



15-11-2024

Rev. 01

### EQUAL OPPORTUNITY CELL

15 NOV 2024

#### IMPLEMENTATION OR OPERATIONAL ASPECTS

The GMIU will take reasonable and proportionate measures to eliminate discrimination, sexual harassment, bullying or victimization as far as possible. Employee and students bound by this policy must comply with all rules and regulations envisaged in the policy. In particular, employee and students must not engage in behavior that constitutes bullying/victimization/discrimination towards other employee or students, including physical, visual, verbal and non-verbal behavior. Failure to do so may lead to the individual being held legally responsible and serious penalties apply to those who breach the policy.

#### ADVISORY COMMITTEE

Advisory Committee consists of following members:

Name of Committee member	Designation	E-mail	Committee Designation
Dr. H.M. Nimbark	Provost	provost@gmiu.edu.in	Chairperson
Dr. Nikunj Dave	Registrar	registrar@gmiu.edu.in	Member(Legal Expert)
Prof.(Dr.) V.D.Ujaniya	Director	vdujaniya@gmiu.edu.in	Convener
Mr. Arjun Patel	Administrative officer	avpatel@gmiu.edu.in	Member
Mr. Jiten Makwana	Librarian	jmmakwana@gmiu.edu.in	Member

The advisory committee reviews the effective implementation of the principle of equal opportunities to all; irrespective of gender, ability, socio-economic background, caste, religion or language.

The Committee should meet at least once in six months and actions taken on decisions are to be reviewed.



### COMPOSITION OF EQUAL OPPORTUNITY CELL:

Name of Committee member	Designation	E-mail	Committee Designation
Dr. H.M. Nimbark	Provost	provost@gmiu.edu.in	Chairperson
Dr. Nikunj Dave	Registrar	registrar@gmiu.edu.in	Member
Prof.(Dr.) V.D.Ujaniya	Director	vdujaniya@gmiu.edu.in	Convener
Prof. Mrugesh Makwana	Representative (SC)	mmmakwana@gmiu.edu.in	Member
Ms. Hanisha Visani	Representative (ST)	hgvisani@gmiu.edu.in	Member
Mr.Mayur Hanani	Representative (OBC)	mphanani@gmiu.edu.in	Member
Prof.Ravi Sachapara	Representative (General)	rjsachapara@gmiu.edu.in	Member

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Dr. H.M. Nimbark  
Provost