



### INTERNSHIP POLICY

#### **Introduction**

- The rise in global competition has prompted organizations to devise strategies to have a talented and innovative workforce to gain a competitive edge. Developing an internship policy is an impactful strategy for creating a future talent pool for the industry. The Internship program not only helps fresh pass-outs in gaining professional know-how but also benefits corporate on fresh perspectives on business issues and even discovering future business leaders.
- The internship experience will augment outcome-based learning process and inculcate various attributes in a student in line with the graduate attributes defined by the NBA.

#### **Scope**

- This policy applies to all students of GMIU.

#### **Objective**

- Internships are educational and career development opportunities, providing practical experience in a field or discipline. They are structured, short-term, supervised placements often focused around particular tasks or projects with defined timescales. An internship may be compensated, non-compensated or some time may be paid. The internship has to be meaningful and mutually beneficial to the intern and the organization.

#### **Objectives of internship training:**

- Exposure to industrial environment.
- Provide opportunities to learn, understand and sharpen technical skills.
- Exposure to current technological developments.
- Experience gained used in classroom discussions.
- Create conditions conducive to quest for knowledge.
- Apply technical knowledge in real situations.
- Gain experience in writing technical reports/projects.
- Expose students to engineer's responsibilities and ethics.
- Familiarize with materials, processes, products and applications.
- Promote academic, professional, personal development.
- Expose students to employers.
- Understand social, economic and administrative industrial environment.



- Understand psychology of workers and approach to problem solving.

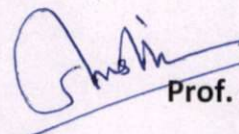
#### **Implementation of Mandatory Industrial Training Policy Statements**

- All students of GMIU must undertake full time summer / Winter Internship.
- A full-time intern is expected to spend 40 – 45 hours weekly.
- All students must fill KYC (Know your document) compulsory.
- All students must submit joining letter, observation report, project report and presentation.
- Students can take up project work with the industry.
- All documentation is preserved at department level.

#### **Committee for Implementation of Mandatory Internship for Students:**

<b>Name</b>	<b>Designation</b>	<b>Committee Designation</b>
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Prof. Mayank K. Champaneri	TPO - Computer Engineering	Member
Prof Gaurang Chauhan	TPO – Civil Engineering	Member
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Prof. Jaydipsinh Parmar	TPO – Electrical Engineering	Member
Prof. Maulik Baraiya	TPO – Food-Bio Technology	Member
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