

13 SEP 2023

### Internal complaints and women empowerment committee (ICWEC)

To provide a Conducive environment for women staffs and students and to protect and safeguard their rights and to bring about growth, development, and to empower them, "Internal Complaints and Women Empowerment Committee" has been constituted at Gyanmanjari innovative University, Bhavnagar. This cell basically monitors all aspects pertaining to girl students and women staff members of the Institution. The following are the major activities of this committee:

- Redressal of issues of Sexual harassment for the Women Employee and girls Students in the College if any.
- To conduct gender sensitization programme for the Prevention and Prohibition of gender based violence.
- Organizing programmes which bring about attitudinal and other changes for effective participation of women from all levels.
- It undertakes, promotes and coordinates both fundamental and applied research on women and development.
- Develops and promotes (in collaboration with other agencies) educational training and action programmes for women, especially under-privileged women.
- Organizing various activities such as lectures, seminars, movies, panel discussions, elocution, role plays, games etc., promoting gender equality and gender amity and women empowerment.

Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 with reference to UGC Regulations, 2015 on the 2<sup>nd</sup> May 2016 No. F.91-1/2013(TFGS).

Establishment of 24×7 women helpline number and a security system in the campus for providing safety to students and female faculty and non-teaching faculty.

24 * 7 Women Helpline : <b>Prof. Prashansa Choksi</b>	
Phone Number	Email
8141336361	<a href="mailto:pdchoksi@gmiu.edu.in">pdchoksi@gmiu.edu.in</a>



### Internal Complaints and Women Empowerment Committee Member


Name of Committee member	Designation	Contact Detail	Committee Designation
Prof. Prashansa Choksi	Asst. Prof.	<a href="mailto:pdchoksi@gmiu.edu.in">pdchoksi@gmiu.edu.in</a> 8141336361	Presiding officer
Prof. Foram Gosai	Asst. Prof.	<a href="mailto:frgosai@gmiu.edu.in">frgosai@gmiu.edu.in</a> 8238187961	Faculty Member
Prof. Anish Vora	Director TPA	<a href="mailto:ahvora@gmiu.edu.in">ahvora@gmiu.edu.in</a> 9428275349	Legal knowledge
Miss Pooja Yagnik	Librarian	<a href="mailto:librarian@gmiu.edu.in">librarian@gmiu.edu.in</a> 8347171833	Non-Teaching Staff
Miss Heena Boricha	HR Assistant	<a href="mailto:hmboricha@gmiu.edu.in">hmboricha@gmiu.edu.in</a> 9725836692	Non-Teaching Staff
Mrs. Dhara Patel	NGO Representative	<a href="mailto:dapatel@gmail.com">dapatel@gmail.com</a> 9099941260	NGO Representative
Khushi Doshi	Student	<a href="mailto:info@gmiu.edu.in">info@gmiu.edu.in</a> 7574949494	Student
Pragya Rai	Student	<a href="mailto:info@gmiu.edu.in">info@gmiu.edu.in</a> 7574949494	Student
Rutva Kothari	Student	<a href="mailto:info@gmiu.edu.in">info@gmiu.edu.in</a> 7574949494	Student
Shah Mahi	Student	<a href="mailto:info@gmiu.edu.in">info@gmiu.edu.in</a> 7574949494	Student
Padhiyar Snehaba	Student	<a href="mailto:info@gmiu.edu.in">info@gmiu.edu.in</a> 7574949494	Student

- The term of office of the members of ICWEC shall be for a period of three years.
- An aggrieved person is required to submit a written complaint to the committee within three months from the incident.
- The inquiry has to be completed within a period of ninety days from the receipt of the complaint.
- The identities of the aggrieved party or victim or the witness shall not be made public or kept in the public domain especially during the process of the inquiry.

Copy to:

1. Gyanmudra Education Foundation
2. Admin File



  
Dr. H.M. Nimbark  
Provost