



OWN: GMIU/REG/COMMITTEE/2025-26/18

Date: 26/11/2025

Revised-01

### Internal Complaints and Women Empowerment Committee (ICWEC)

To provide a Conducive environment for women staffs and students and to protect and safeguard their rights and to bring about growth, development, and to empower them, "Internal Complaints and Women Empowerment Committee" has been constituted at Gyanmanjari Innovative University, Bhavnagar. This cell basically monitors all aspects pertaining to girl students and women staff members of the Institution. The following are the major activities of this committee:

- Redressal of issues of Sexual harassment for the Women Employee and girls Students in the College if any.
- To conduct gender sensitization programme for the Prevention and Prohibition of gender based violence.
- Organizing programmes which bring about attitudinal and other changes for effective participation of women from all levels.
- It undertakes, promotes and coordinates both fundamental and applied research on women and development.
- Develops and promotes (in collaboration with other agencies) educational training and action programmes for women, especially under-privileged women.
- Organizing various activities such as lectures, seminars, movies, panel discussions, elocution, role plays, games etc., promoting gender equality and gender amity and women empowerment.

Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 with reference to UGC Regulation, 2015 on the 2<sup>nd</sup> May 2016 No. F.91-1/2013(TFGS).

Establishment of 24×7 women helpline number and a security system in the campus for providing safety to students and female faculty and non-teaching faculty.

24 * 7 Women Helpline: <b>Dr. Usha Shinde</b>	
Phone Number	Email
7490005182	<a href="mailto:upshinde@gmiu.edu.in">upshinde@gmiu.edu.in</a>



**Internal Complaints and Women Empowerment Committee (ICWEC) Member**

Name of Committee member	Designation	Contact Detail	Committee Designation
Dr. Usha Shinde	Asso. Prof.	<a href="mailto:upshinde@gmiu.edu.in">upshinde@gmiu.edu.in</a> 7490005182	Presiding officer
Prof Kunal Mohanani	Asst. Prof	<a href="mailto:kmmohnani@gmiu.edu.in">kmmohnani@gmiu.edu.in</a> 9428275349	Legal knowledge
Miss Sakshi Agheda	Admin Assistant	<a href="mailto:snagheda@gmiu.edu.in">snagheda@gmiu.edu.in</a> 9054327346	Non-Teaching Staff
Miss Rajvi Soni	HR Assistant	<a href="mailto:rhsoni@gmiu.edu.in">rhsoni@gmiu.edu.in</a> 9725836692	Non-Teaching Staff
Mrs. Dhara Patal	NGO Representative	<a href="mailto:dapatel@gmiu.edu.in">dapatel@gmiu.edu.in</a> 9099941260	NGO Representative
Miss Aarti Mohanbhai Agicha	Student Convener	<a href="mailto:agichaaarti@gmail.com">agichaaarti@gmail.com</a> 6353113040	Student
Miss Khanjal SureshBhai Raninga	Student Convener	<a href="mailto:khanjalraninga@gmail.com">khanjalraninga@gmail.com</a> 9023115189	Student
Miss Vedanti Chiragbhai sarvaiya	Student Convener	<a href="mailto:Vedantisarvaiya@gmail.com">Vedantisarvaiya@gmail.com</a> 7777996484	Student
Miss Makwana Anjali pareshbhai	Student Convener	<a href="mailto:anjalmakwana3011@gmail.com">anjalmakwana3011@gmail.com</a> 74059 04555	Student

- The term of office of the members of ICWEC shall be for a period of three years.
- An aggrieved person is required to submit a written complaint to the committee within three months from the incident.
- The inquiry has to be completed within a period of ninety days from the receipt of the complaint.
- The identities of the aggrieved party or victim or the witness shall not be made public or
- kept in the public domain especially during the process of the inquiry.

Note: This Committee is Applicable to all GMIU Constituent Colleges

Copy to:

1. Gyanmudra Education Foundation
2. University File
3. All member of the committee

  
**Dr. H.M. Nimbark**  
CEO/Provost

